

GNAZZO ADVISES

OUR EXPERIENCE

Patrick Gnazzo, the founder of Better Business Practices LLC, has more than 30 years experience in Fortune 200 companies developing and managing ethics and compliance programs. Our team has conducted independent reviews of companies' programs and advised management and the Boards of Directors on specific steps to improve accountability and results. We have also served on high-profile federal monitorships and debarment actions.

“ We all were raised with essentially the same values. Ethics means making decisions that represent what you stand for and not just what the laws are. I want people to trust my quality, I want people to trust my work, I want people to trust my word. ”

RESOURCES

Defense Industry Initiative
www.dii.org

Ethics Compliance Officer Association
www.theecoa.org

Ethics Resource Center
www.ethics.org

Society of Corporate Compliance and Ethics
www.corporatecompliance.org

CONTACT US

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BUSINESS ETHICS & COMPLIANCE

advice for the 21st century

ADVICE YOU CAN TRUST

Better Business Practices, LLC provides independent, executive leadership and assessments of ethics and compliance programs. We have more than 30 years of direct, industry experience.

KEY CLIENTS

Some of our recent engagements include:

- We served as the ethics monitor for a Fortune 50 company that was debarred by the US government
- We have served as the ethics monitor for a deferred prosecution with the US Department of Justice for a major, international company
- We have performed independent assessments of a Fortune 100 company's ethics and compliance program



OUR SERVICES

- ➔ Assessments of company culture with emphasis on employee focus groups
- ➔ Assessments of your ethics and compliance (E&C) programs
- ➔ Reviews and development of your Code of Conduct
- ➔ Branding and communications plans for your E&C programs
- ➔ Reviews of E&C operating policies and procedures
- ➔ FCPA consulting and advice
- ➔ Expert witness testimony

- ➔ Conflict of Interest reviews and investigations
- ➔ E&C training
- ➔ Debarment consultation
- ➔ Monitorship preparation



OUR TEAM

■ PATRICK GNAZZO, PRINCIPAL

Mr. Gnazzo has more than 30 years experience as a chief ethics and compliance officer including serving as the recently served as senior vice president and general manager of CA Technologies for their public-sector business; vice president, business practices (Chief Ethics & Compliance Officer) at United Technologies Corporation (UTC); and as associate general counsel and chief trial attorney for the US Navy.

Pat is an Executive Fellow at Bentley College's Center for Business Ethics, a member of the Procurement Roundtable and the Board of Advisors of the National Contract Management Association. He is a frequent lecturer on ethics and compliance.

